



EMPLOYMENT APPLICATION

Five Oaks Nursery is an equal opportunity/affirmative action employer. All qualified applicants will be considered without regard to age, race, color, sex, religion, nation origin, marital status, ancestry, citizenship, veteran status, sexual orientation or preference, or physical or mental disability.



2120 Old Winter Park Rd • Wilmington, NC 28405
910-762-8637 • 910-762-2494 fax • mtwigg@ec.rr.com



PERSONAL

Last Name	First	Initial	Social Security #
Other Name(s) Used			Home Telephone # ()
Address			Cell # ()
Position Applied For	Referred By		Salary Desired
Can you lift 15 lbs in each hand (30 lbs total) and occasionally 50 lbs.? <input type="checkbox"/> Yes <input type="checkbox"/> No		Can you speak English? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> A little	
Are you a US Citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No		Can you speak Spanish? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> A little	
Do you have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No		Do you have reliable transportation? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever been convicted of a crime? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain.			

Availability

Type of employment that you want: (Circle Yes or No for each)
 Permanent Y / N Temporary Y / N Full Time: Y / N Part Time: Y / N

Months you are able to work: (Circle each month that you are available to work)
 January February March April May June July August September October November December

Days and times you are able to work: (Circle each day and each hour that you are available to work)

Monday	7 8 9 10 11 12 1 2 3 4 5 6	Friday	7 8 9 10 11 12 1 2 3 4 5 6
Tuesday	7 8 9 10 11 12 1 2 3 4 5 6	Saturday	7 8 9 10 11 12 1 2 3 4 5 6
Wednesday	7 8 9 10 11 12 1 2 3 4 5 6	Sunday	7 8 9 10 11 12 1 2 3 4 5 6
Thursday	7 8 9 10 11 12 1 2 3 4 5 6		

EDUCATION

Circle Highest Grade Completed:

High School	9	10	11	12
College, Trade or Business	1	2	3	4
Graduate Studies	_____			

School	Address	Major Studies	Degree, Diploma, License or Certificate
High School			
College/University			

Vocational, Business, Other			
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SKILLS & EXPERIENCE

Plant Experience:

Do you have experience working with plants? Yes No
 If yes, please explain:

Equipment Experience and skills:
 Please circle all equipment that you can operate: (list any other equipment that you can use)

Automatic automobile manual automobile bobcat tractor chainsaws riding lawn mower weedeater

Computer Software and Skills:
 Please circle the computer software that you can use:

Quickbooks Word Excel Outlook Internet Other: _____

Do you type? Yes No If yes, WPM: _____

EMPLOYMENT HISTORY

List all employments for the past 10 years, starting with the most recent position. All information **must** be completed. You may attach a resume, but not in place of completing the required information.

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	

Duties & Responsibilities

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Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

GENERAL

Yes No

- May we contact your current employer for references?
- If hired, will you be able to work overtime?
- Will you be able to perform the essential job functions for the position you are applying for with or without reasonable accommodation?
- Have you ever been convicted of a crime, excluding misdemeanors and summary offenses, which has not been annulled, expunged or seals by court? (A ?yes? response does not automatically disqualify your application.)

CERTIFICATION & AUTHORIZATION

The above information is true and correct. I understand that, in the event of my employment by the Company, I shall be subject to dismissal if any information that I have given in this application is false or misleading or if I have failed to give any information herein requested, regardless of the time elapsed after discovery.

I authorize the Company to inquire into my educational, professional and past employment history references as needed to research my qualifications for this position. I hereby give my consent to any former employer to provide employment-related information about me to the Company and will hold the Company and my former employer harmless from any claim made on the basis that such information about me was provided or that any employment decision was made on the basis of such information. I further authorize the Company to obtain any credit and consumer check.

I understand that nothing in this employment application, the granting of an interview or my subsequent employment with the Company is intended to create an employment contract between myself and the Company under which my employment could be terminated only for cause. On the contrary I understand and agree that, if hired, my employment will be terminable at will and may be terminated by me or the Company at any time and for any reason. I understand that no person has any authority to enter into any agreement contrary to the foregoing.

If employed, I will be required to provide original documents which verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for completion of Form I-9.

I hereby acknowledge that I have read and agree to the above statements.

Signature

Date